



God's People, Reaching Out

Messiah Lutheran Church
Time and Talent Reference
Book

September 2021

MESSIAH LUTHERAN CHURCH

7740 Highway 72 West
Madison, AL 35758

Office: (256) 721-0041
E-mail: office@mlutheran.org

Sunday Worship 8:30 a.m. and 11:00 a.m.

Office Hours: Monday to Friday 8:30 a.m. to Noon www.mlutheran.org

Messiah Staff

Pastor	Scott Peterson scott@mlutheran.org
Director of Music Ministries	Lois Graff musicdirector@mlutheran.org
Director of Outreach	Claire Strand claire@mlutheran.org
Youth Director	Sara Galyon youth@mlutheran.org
Messiah Choir Director	Randall Fields rfields35824@gmail.com
Office Mgrs.	Bobbey Huwaldt / Meredith Kilby office@mlutheran.org
Communications Dir..	Meredith Kilby communications@mlutheran.org
Nursery Attendant	Karen Miskelly
Custodian	Julie Ortiz

GOD'S MINISTRIES IN OUR CHURCH

The following areas and activities exist to support the mission and ministry of Messiah Lutheran Church. Contacts for each area are listed in each section, also on page 23.

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EXPRESSION OF LOVE:

Using gifts—talents from the Holy Spirit for
God's Glory at Messiah Lutheran

We love because God first loved us. 1 John 4:19

*Each one should use whatever gift one has received to serve others, faithfully
administering God's grace in its various forms.* 1 Peter 4:10

Dear Members and Friends of Messiah Lutheran Church,

Messiah annually asks members to complete a Time and Talent survey as a way to see wherein lie our interests and spiritual gifts (talents from the Holy Spirit) to use for God's glory. Once turned in, it helps our ministry and mission leaders connect you and your gifts with corresponding church activities or groups. This reference book provides an overview of these activities listed on the Time and Talent survey.

Another valuable resource that can help you identify and explore your spiritual gifts is the ELCA Spiritual Gifts Assessment Tool. While results are for your use only, it can help point you towards areas of ministry that match your gifts. This resource guide, along with links to printable and online surveys and the Spiritual Gifts Assessment Tool, are also available on Messiah's website at www.mlutheran.org/talentform.

At Messiah Lutheran Church, we have a history of making faith-based, adventurous decisions that have led to the growth of both our mission work and congregation in many ways. God has blessed these decisions beyond what we envisioned, blessing not only ourselves, but the many lives we have touched. Dedicating your time to do God's work is fulfilling to you and to those around you. It is truly amazing the work that is and will continue to be done at Messiah Lutheran Church.

Thank you for sharing the gifts God has entrusted to you.

Yours in Christ,



Tim Pitchko,
Council Representative for Stewardship

"Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work (2 Corinthians 9:7-8).

WORSHIP AND MUSIC

Worship is the most important and central part of our community of faith. Those who support and volunteer in worship are blessed to share the very presence of God with others. The following activities support Messiah's Sunday services, holy days, festivals, and midweek services

Looking to volunteer mostly on Sundays? Look for the □ next to the heading.

WORSHIP and MUSIC COUNCIL MEMBER (elected position)

Members of this committee work together with the Pastor and Director of Music Ministries Lois Graff to give suggestions and feedback on all matters related to worship and music within our church. Attends monthly Church Council meetings and meetings with Worship Assistants.

Worship and Music Council Representative: Rebecca Alferink

(Unless otherwise noted, contact Rebecca Alferink or Lois Graff if interested in these opportunities for service).

Worship Activities

LAY MINISTER □

Assisting Ministers help lead worship by sharing in the liturgy and prayers. Training is provided. Time commitment is based on your schedule.

LECTOR & COMMUNION ASSISTANT □

The Lector reads two scripture lessons during the service of worship. Lectors may also be Communion Assistants who distribute the wine during worship when the Lord's Supper is offered. Training is provided. Contact: Sherry Sarratt lector@mlutheran.org

LECTOR AND COMMUNION ASSISTANT COORDINATOR

The Lector and Communion Assistant Coordinator is responsible for scheduling the lectors and communion assistants for all Messiah worship services.

USHER □

These worship leaders are called on to hand out bulletins; usher people to their seats, as necessary; direct communion; collect the offering; control lighting and heat/air conditioning; replace hymnals; straighten the sanctuary following worship. Ushers ensure that the sanctuary is prepared for worship. Ushers are asked to arrive 30 minutes before

worship service starts. Training is provided.
Contact: Bruce Machamer usher@mlutheran.org

USHER COORDINATOR

The usher coordinator is responsible for scheduling the ushers for Messiah worship services.

GREETER □

These leaders enhance worship as they greet people upon arrival, encourage visitors to sign the guestbook, and assist ushers as needed. Training is provided. Greeters are asked to arrive 30 minutes before worship service starts.

Contact: Dagmar Miller greet@mlutheran.org

GREETER COORDINATOR

The greeter coordinator is responsible for scheduling the greeters for Sunday worship, holy days, festivals, and midweek worship.

ACOLYTE □

Acolytes (4th grade and up) light the appropriate candles in worship, present the offering plates, and assist at communion. Training is required and offered periodically.

Contact: Cheryl Rydbom acolyte@mlutheran.org

ACOLYTE COORDINATOR

The acolyte coordinator is responsible for scheduling the acolytes for Sunday worship, holy days, festivals, and midweek worship.

ALTAR GUILD □

Altar Guild members prepare the altar and worship space for Sunday worship; lay out the correct colors of paraments; prepare the bread and wine; put the flowers in place; and clean up after worship. Training is provided.

Contact: Jutta DeMarsh altar_guild@mlutheran.org

FLOWER GUILD

Flower Guild members put together the floral arrangements for Sunday worship. Time commitment is based on availability and schedule.

Contacts: Linda Heideman - Judi McMillin
flowers@mlutheran.prg

NURSERY VOLUNTEER □

Nursery Volunteers serve by assisting the Nursery Attendant. 1 to 2 hours, as needed; depending on the number of

volunteers. On-the-job training, as well as your own experiences with children.

CHILDREN'S SERMON □

Volunteers serve by conducting the children's sermon during worship services as scheduled.

CHILDREN'S CHURCH LEADER □

Serve by leading a Children's Church during Sunday worship services. Time commitment 30 minutes, plus planning time.

Contact: childrenschurch@mlutheran.org

CHILDREN'S CHURCH VOLUNTEER □

Serve by helping with Children's Church during Sunday worship services. Time commitment 30 minutes.

Contact: childrenschurch@mlutheran.org

Music Activities

(Unless otherwise listed, the contact for these activities is Lois Graff, Director of Music Ministries)

MESSIAH CHOIR

The Choir helps lead worship in song and praise. You do not have to have a professionally trained voice or be able to read music to participate. Time commitment: 1 hour rehearsal on Wed. night, sing at Sunday worship.

Director: Randall Fields.

NOTABELLA

Handbell choir. New ringers are welcome. The ability to read music is not necessary. One hour rehearsal on Wednesday night, ring occasionally during worship.

Director: Rhonda Gaede

CHERUB CHOIR

Assist or participate, singing and ringing children's handbells. Grades Pre-K-1. Thirty-minute rehearsals on Wednesday night. Sing or ring occasionally during worship services.

Director: Claire Strand

SERAPH CHOIR

Assist or participate, singing, ringing children's hand chimes, learning to read music. Grades 2-6. Thirty-minute rehearsal on Wednesday night. Sing or ring occasionally during worship services.

INSTRUMENTAL ENSEMBLE

New instrumentalists welcome. Grades 7 – Adult. One hour rehearsal bi-weekly on Sunday afternoon, play occasionally during worship services.

CONTEMPORARY PRAISE BAND

Instrumentalists (bass, guitar, keyboards, percussion) and vocalists are needed during contemporary worship services.

YOUTH PRAISE BAND

Sr Youth Instrumentalists and vocalists. Varies per occasion.

INSTRUMENTALIST

Instrumentalists are needed occasionally to provide enhancement to traditional and contemporary worship services. Piano and/or organ substitutes are needed on occasion. Time commitment varies per occasion.

VOCALIST

Vocalists are needed occasionally to provide enhancement to worship through Special Music.

SIGHT AND SOUND TEAM □

Set up and take down equipment used for contemporary services, special services and presentations. Sound technicians also needed to run the soundboard, check sound levels. Training required.

STREAM & SOUND TEAM □

One camera operator and one sound operator are required for each streamed service. Ages 16 and up. Training required and happily provided.

Contact: Meredith Kilby

MUSIC CAMP

Teachers, assistants and shepherds are needed to lead music, drama, crafts, games, and other activities for all age level groups each day. 3 to 8 hours per day during Music Camp (typically early June) plus planning and pre-camp meetings.

'I USED TO PLAY' WORKSHOP'

Learn more about your instrument and/or bring back your ability from when you played before.

Director: Larry Frakes

MUSIC AT MESSIAH

Assist with concert setup, preparations, or reception following quarterly classical concerts by guest artists. Time commitment varies per occasion.

MESSIAH MINSTRELS

Sing along with jazz, swing and some sacred music on visits to nursing care facilities and other events. Time commitment varies per occasion.

Director: Mary Ann Stasiak

OUTREACH

OUTREACH COUNCIL MEMBER (elected position)

Time commitment involves attending monthly council meetings and periodic meetings with Director of Outreach, Claire Strand. Committee members work to support evangelism and our mission statement.

Outreach Council Representative: Andrew King

(Unless otherwise listed, the contact for these activities is Claire Strand)

Global Outreach

LUTHERAN WORLD RELIEF KITS

Many volunteers are needed to assemble layettes, health kits, and schoolkits. Training provided. Volunteers meet weekly on most Thursday evenings at 7 p.m. Some work can be done in-home.

Contact: Rhonda Gaede or Diane Davis

COMFORTERS

Many volunteers are needed for cutting, piecing, and sewing homemade quilts. Supports Lutheran World Relief. This group meets on Tuesdays 10 a.m. to 4 p.m. Come and go as time permits. No experience necessary.

~~Served in-home~~

Contact: Jeanette Beamer

LUNCHEES FOR LEARNING MISSIONARY TEAM

Serve on a missionary team to sponsored schools or help w/preparations.

HANDMADE MARKET

Craft articles and/or help with setup of bi-annual craft sales to benefit the Lunches for Learning mission. Some work can be done in-home.

Contact: Elaine Shriver or Theresa Meyer

CHRISTMAS GIVING MALL

Volunteer organizes a display and "order form" for charitable holiday giving that is displayed in the church narthex.

CHRIST KISWAHILI MISSION

Sponsor a child for Music Camp, assist with visits, varies with need.

Supports newly located people with African descent in Nashville.

Member Outreach

VISITATION/CARE CALLS

Assist the Pastor and Outreach Director in making home or hospital visits as needed and with making care calls.

PRAYER SHAWLS/LAP ROBES

Knit and sew these physical representations of Jesus' love. Can be done in-home.

Contact: Jeanette Beamer

CONFIRMATION/GRADUATION GIFTS

Coordinate graduation baskets and gifts to mark special occasions for Messiah youth.

SPECIAL MEALS

Cook, or provide meals for those who need comfort due to illness, injury or other difficult circumstances.

Contact: Lisa Bartel

BAKING

Bake food items as outreach gifts to prospective members, shut-ins, or members recovering from a hospital stay. Cook for bake sales.

PRAYER CHAIN

Prayer chain members are called "links" and engage in confidential, daily prayer for individuals and households requesting prayers. ***Need prayer support?*** Call Claire Strand, Pastor Scott or the church office.

TRANSPORTATION

Provide transportation for special circumstances as needs arise.

PHONE TREE

Help make congregational phone calls when an urgent or necessary need arises.

GREETING CARDS

Write and send cards to members with birthdays each month. Can be done in-home.

Contact: Georgann Trexler

AMBASSADOR

Engage Messiah guests (or any new faces) in conversations before and after worship.

Other tasks may include calling new members with common interests to join activities or groups. Training provided.

BABY BLANKETS

Shop for fleece. Cut and tie blankets to be given to new arrivals. ~~Can be done~~

PEW MAINTENANCE

Check hymnals and pencils regularly. Replace envelopes and visitor cards as needed. Join the team annually for deep cleaning.

STEPHEN MINISTRY

Listen, support, and encourage someone who is hurting.
Involves 50 hours of Stephen Ministry training offered regionally.

Local Outreach

WALK TO END ALZ

Coordinate or join a volunteer team to participate in annual walk to raise money awareness for Alzheimer's and support their caregivers.
Contact: Janice Aldaco

WALK TO DEFEAT ALS

Coordinate or join a volunteer team to participate in annual walk to raise money and awareness for ALS.
Contact: Mary Mast

FOOD PANTRY

Monitor basket in narthex and cabinet in Fellowship Hall kitchen. Take items to local food pantries as needed. One to two hours monthly.

HOUSE OF THE HARVEST

Meet at their location Saturday mornings to help serve food to their clients.
Hold food drives. Assist with Outrun Hunger 5K.

HUNTSVILLE ASSISTANCE PROGRAM-WEST

Volunteer Tuesday, Thursday, or Saturday to serve food boxes to clients.
Train to become an assistance interviewer.

INTERFAITH MISSION SERVICE

Serve as congregational representative at monthly co-op meetings.
Coordinate volunteers for events.

BLESSING OF THE ANIMALS

Bi-annual event when the congregation and community are invited to have their pet blessed in a special outdoor service. Little or no time commitment required.
Contact: Jonianne Ridzelski-McCombs

DISASTER RESPONSE TEAM

Help respond as part of a team in situations where there is widespread damage or destruction. Contact: Andrew King

EVENT PUBLICITY

Assist Communications and Outreach Directors in promoting communitywide church events. Volunteers needed to distribute posters in area coffee shops and businesses and submit events onto online event listings.

EVENT PHOTOGRAPHY

Photographers needed to help photograph and record congregational events and member milestones. Time commitment varies based on schedule and interests. Contact: Meredith Kilby

CASA RAMP BUILDING

Construction team plans and builds wheelchair ramps for eligible CASA clients who would otherwise be homebound. Work Saturdays occur several times a year on Sat. mornings and some Wed. evenings.
Contact: Joe Stuart

CASA GARDENING

Occasional Saturday mornings are spent weeding and harvesting produce for elderly clients.

WEEKEND FOOD PROGRAM

Many volunteers needed to help shop, pack, and distribute food bags which are given to eligible students in all three local school systems. Time varies with individual availability.
Contact: Devonee Woods

SALVATION ARMY ANGEL TREE

Coordinate angel tree "angels" and delivery of donated gifts back to collection points. Work takes place late October through December.
Contact: Jacquie Fry

HOMELESS ASSISTANCE

Collect and deliver items such as blankets, coats, and underclothing for the homeless which are donated by church members.
Contact: Jacquie Fry

RIBBONS OF COURAGE

Support group for women cancer survivors at MLC to exchange knowledge in an understanding environment, celebrate survivorship, and help the recently diagnosed.
Contact: Janet Smith

OWEN'S HOUSE

Serve and share a meal with residents of this women's and children's shelter.
Contact: Bill Emerson

HAULING / HANDYMAN

Everyone needs a friend with a truck! Help haul large or bulky items such as bicycles for Angel Tree program. Help with occasional needs involving light household repairs or maintenance tasks, such as changing HVAC air filters, replacing hard to reach light bulbs. As needed.

KIDS TO LOVE/DAVIDSON FARMS

Davidson Farms and KTech are two *Kids to Love* missions we support. You can support supply drives, gift wrap at Christmas, or provide lunches.

GOD'S WORK. OUR HANDS

ELCA wide community service event. Work involves 1 or more service projects for members to participate in on the designated workday.

MENTORING

Visit with a local school student each week to provide academic guidance. Training and commitment required.

CHRISTIAN EDUCATION

EDUCATION COUNCIL REPRESENTATIVE (elected)

The Education Committee coordinates learning and faith-building opportunities for all members of the congregation, children through adult. Our ministry includes Christian education classes, confirmation instruction, first communion instruction, and Vacation Bible School.

Commitment involves monthly church council meetings and regular communication and coordination with Sunday School Superintendent

Contact Education Youth Council Representative: Chris Berry

SUNDAY SCHOOL TEACHER

These servants of God's Word are given the opportunity to teach Biblical lessons from appropriate curriculum and materials provided for Sunday School classes ages 2 through adult. Teachers work in teams. Study group will be supported and facilitated by the Pastor. Instructors may lead a Bible class on Sunday morning or another time that is convenient for those wishing to participate. Time commitment: preparation time, plus one hour teaching time on Sunday mornings.

SUNDAY SCHOOL ASSISTANT

Open to any high school age youth wanting to help in a classroom and learn to teach Sunday School. Training provided.

SUBSTITUTE SUNDAY SCHOOL TEACHER

Substitute for Sunday School teachers during emergencies or as needed.

SUBSTITUTE SUNDAY SCHOOL ASSISTANT

Substitute for Sunday School assistants during emergencies or as needed.

SUNDAY SCHOOL PARTICIPANT

Classes are available to children 2 years of age through high school. Sundays from 9:45 to 10:45 a.m. Year-round.

CONFIRMATION PARTICIPANT

Confirmation instruction normally begins in the 8th grade. This first year

of instruction focuses on the teaching of the Bible. The second year of instruction, with the Pastor, focuses on Martin Luther's Small Catechism and understanding how our Lutheran Faith follows God's teachings. Upon the successful completion of both years, the student is confirmed into adult membership in the Lutheran Church. Time Involved: Wednesday evenings from 5:00-6:00 with additional time for at-home study and memorization. September through May.

Contact: Pastor Peterson

FIRST COMMUNION INSTRUCTION

Parents who wish their 10 year-old or older child to receive the Lord's Supper are invited to register your child, taught by the Pastor. Upon completion of this class the student is invited to receive Holy Communion at the Lord's table. Time involved: Three 1-hour meetings in late January – early February.

Contact: Church Office or Pastor Peterson

VACATION BIBLE SCHOOL COORDINATOR/DIRECTOR

Plan the VBS program, which includes helping to choose a curriculum, advertising, scheduling activities, and recruiting teachers and volunteers. Planning begins approximately 3 months before VBS.

VACATION BIBLE SCHOOL TEACHER

Teachers are needed to lead crafts, games, and possibly other activities for all age level groups each day. Shepherds (guides) for each age level are also needed. Time commitment is 2½ to 3 hours per day during VBS in addition to any planning meetings.

VACATION BIBLE SCHOOL VOLUNTEER

Volunteers are needed to assist with crafts, games, and possibly other activities for all age level groups each day. Shepherds (guides) for each age level also needed. Time commitment is 2½ to 3 hours per day during VBS in addition to any planning meetings.

CRADLE ROLL COORDINATOR

Identify and correspond with the youngest members of our congregation and their families. Regular mailings from birth through 3 years of age support and encourage the children and their parents in their Christian development. Flexible hours (can be done at home)

ADULT SUNDAY SCHOOL TEACHER

These servants of God's Word are given the opportunity to teach Biblical lessons from appropriate curriculum and materials provided for adult classes. Study group will be supported and facilitated by the Pastor. Instructors may lead a Bible class on Sunday morning or another time that is convenient for those wishing to participate. Time commitment: preparation time, plus one hour teaching time on Sunday mornings.

ADULT SUNDAY SCHOOL PARTICIPANT

Classes are available for adults on Sundays from 9:45 to 10:45 a.m.

CHURCH LIBRARIAN

Oversee the library inventory, organize, add new resources, restock, and promote library resources and usage. The inventory is computerized. Time commitment is flexible

YOUTH MINISTRY

Youth Ministry offers weekly programming for senior youth, junior youth and Tweens. These gatherings include worship, outreach, learning, and fellowship opportunities to help develop a faith in Jesus Christ.

Youth Director - Sara Galyon

SENIOR YOUTH ASSISTANT

Provide assistance for Sr. Youth meetings, activities and outings. Helps with planning, administration and communications.

JUNIOR YOUTH ASSISTANT

Provide assistance for Jr. Youth meetings and outings. Helps with planning, administration and communications.

MOES ASSISTANT

Provide assistance for Tween activities for Tweens (3rd through 5th graders) Helps with planning, administration and communications.

CHAPERONE

Help chaperone Sr. Youth, Jr. Youth or MOEs meetings, activities and outings.

DRIVER

Help drive for Sr. Youth, Jr. Youth or MOEs outings.

GUEST DEVOTION LEADER

Lead a devotion at a Sr. Youth, Jr. Youth or MOEs meeting.

STEWARDSHIP COMMITTEE

STEWARDSHIP COMMITTEE REPRESENTATIVE (Elected)

We are all Stewards of God's Work. "Stewardship" is the careful management, by time, talent, and treasure, of that which is entrusted to our care. Although stewardship is a year-round process, the Committee is primarily responsible for the annual financial pledge drive and the Time and Talent drive and for encouraging members to discover their spiritual gifts.

Time Involved: Monthly meetings, or as scheduled

Stewardship Council Representative: Timothy Pitchko

PROPERTY COMMITTEE

PROPERTY COMMITTEE COUNCIL REPRESENTATIVE

The Property Committee gives constant attention to and plans for the maintenance of the building and grounds in order to provide an appealing and functional environment for worship, learning, service, and ministry to congregation members and community groups. Time commitment involves assessing, coordinating and reviewing requested repairs, attending monthly Church Council meetings and budget forecasting.

Property Committee Council Representative: William Rydbom

BUILDING MAINTENANCE

Help to curb maintenance and repair costs by painting, carpentry, plumbing, sound system maintenance, lighting maintenance, air-conditioning maintenance, washing windows, floor maintenance, etc. As needed as situations arise. Some training is needed. Expertise is valuable.

GROUNDS MAINTENANCE

Opportunities to help maintain our church grounds and provide attractive landscaping include mowing, edging, weeding, pruning, planting, raking, etc. and opportunities to help maintain flowerbeds, plant, trim, mulch, etc. Volunteers coordinate workdays, on Saturday mornings.

Contact: Mary Ann Stasiak or Ellie Nelson

BUILDING MAINTENANCE

Help make decisions related to MLC's interiors such as paint, flooring, furnishings, etc.

Contact: LeeLinda Baggett

FELLOWSHIP COMMITTEE

FELLOWSHIP COUNCIL REPRESENTATIVE

The Fellowship Representative plans, schedules, and tracks Messiah fellowship events and coordinators. Fellowship events develop broader friendships within the congregation and a greater appreciation of each other. Involves attendance at monthly Church Council meetings.

Contact Fellowship Council Representative: Debi Peterson

WEDNESDAY NIGHT CAFÉ

Many volunteers needed to support this important mid-week fellowship outreach that provides convenient, affordable home-style meals to households. Team up with a partner and share the cooking prep. Meals served from 5:30 - 6:30 p.m.

WEDNESDAY NIGHT CAFÉ COORDINATOR

Volunteer coordinates volunteers for Wednesday Night Café and keeps Fellowship Chair informed on food costs, kitchen supply needs and kitchen maintenance concerns. Ongoing, weekly during academic school year except for Lent (Soup Suppers).

LENTEN SOUP SUPPERS

Bring a favorite soup to share during our Wednesday evening Lenten Soup suppers. Just have your soup ready to serve at 5:30 p.m.

LENTEN SOUP COORDINATOR

Help track soup signups for Wednesday Evening Lenten Soup suppers and coordinate volunteers for set up / clean up.

NEW MEMBER RECEPTIONS

Help with new member receptions. Involves light baking, cooking or helping with setup and cleanup of reception space.

FIRST COMMUNION / CONFIRMATION RECEPTIONS

Help with First Communion receptions. Involves light baking, cooking or helping with setup and cleanup of reception space.

FUNERAL RECEPTIONS

Help with new funeral receptions. Involves light baking, cooking or helping with setup and cleanup of reception space.

SUNDAY COFFEE

Make coffee for church members to enjoy between worship. Training provided. Time about 15 minutes to get things percolating and tables set, about 5 minutes to fill the carafes before worship ends. Cleanup involves arriving 10 minutes before the 11 am service to count donations or clean percolators. After worship, cleanup is about fifteen minutes.

SPECIAL EVENTS

Good at planning parties? Help plan and execute one of our church wide events in coordination with the Fellowship Chair. Modest time commitment for the six to eight weeks leading up the event.

RALLY DAY PICNIC

This annual event kicks off the Academic Sunday School year. Help is needed in planning and cooking for the picnic (usually indoors).

HALLOWEEN PARTY/CHILI COOK-OFF

This annual event is best planned by a team of two. One to run the chili-cookoff, and another to emcee and organize the costume contest.

YARD SALE

This event typically (but not always) happens every year in the spring. Leaders and volunteers organize the yard sale donations and conduct the sale on a Saturday. Anything unsold is picked up by a thrift shop.

KITCHEN CLEANING DAYS

In coordination with the Fellowship Committee, clean and organize kitchens.

OWLS - Older Wiser Lutherans (Adults 50+)

A fellowship group for Messiah members 50+ that meets monthly for social activities. Coordination of activities are shared by members.

Contact: Jan Murphy

MEN OF MESSIAH (MOMs)

This men's fellowship group meets after work on the 4th Tuesday of each month at a local eatery or brew-pub. Meeting locations vary.

Contacts: Mark Zesinger & Pete Woods

YALL

The Young Adult Lutheran League (YALL) is a fellowship group for members (and friends) ages 25 to 40 (ish). YALL meets monthly around town and in member's homes.

Contact: Kristin Gipner

BRIDGE CLUB

Participate in bridge games monthly on the 2nd Friday of each month 7:30 to 9 PM. All welcome, even beginners.

Contact: Mary Ann Stasiak

FOODIES

Participate in a rotating adult dinner club. Two sessions per year. Great way to get to know other members through small group interaction. Groups meet once at member's homes based on group's availability.

Contact: Dana Burton

WOMEN'S BOOK CLUB

Christian book club is once a month and takes place at members' homes on weekdays. Dates and locations vary.

Contact: Janell Zesinger

MISSION CRAFTERS

This come and go group can be found knitting, crocheting or making other crafts in support of several Messiah mission and outreach programs, including the Lunches for Learning Fundraiser. Find them Sunday mornings in and out of Classroom No. 3

Contacts: Theresa Meyer and Elaine Shriver

WOMEN OF THE WORD BIBLE STUDY

This group of both members and non-members meet about twice monthly on Thursday mornings at Messiah Lutheran Church. Studies vary.

Contact: Linda Heideman

FINANCE COMMITTEE

FINANCE COUNCIL REPRESENTATIVE

The Fellowship Representative tracks the finances of the congregation. Responsible for organizing budget planning, oversees financial recording and reporting, investment planning, and support of the Audit Committee. Involves attendance at monthly Church Council meetings. **Contact Fellowship Council Representative: Lee Smith**

FINANCE COMMITTEE MEMBER

Members of the Finance Committee are responsible for the finances of the congregation. Tasks include developing the church budget, financial recording and reporting, investment planning, and auditing of records.

Time Involved: Monthly meetings, or as scheduled

Contact: Lee Smith

OFFERING COUNTER

These financial servants, in groups of two or three, count the offerings and sort them into various categories. They prepare the tellers' report and deposit the offerings at the bank

Time Involved: Approximately 1 hour after Sunday worship. Frequency depends on the number of volunteers. Training is required and provided.

Contact: Lee Smith

OFFERING COUNTER COORDINATOR

The offering counter coordinator is responsible for scheduling the offering counters for all worship services. Time Involved: 1-2 hours a month

BUDGET COMMITTEE

Compile requests and prepare a budget for the November congregation meeting. Time Involved as needed in October/November

FINANCIAL SECRETARY

Tracks all donations confidentially and provides statements to donors quarterly. Also is involved in the budgeting process.

ADMINISTRATION / IT & COMMUNICATIONS

Administration, Information Technology and Communications is a team effort of both church staff and church volunteers serving to keep both congregation and community informed and connected to the Messiah church family.

Co - Office Managers: Bobbey Huwaldt / Meredith Kilby
Communications Director / Webmaster : Meredith Kilby

CHURCH OFFICE VOLUNTEER

Clerical duties include answering the church phone if the office managers must be out, help fold bulletins or newsletters, data entry tasks, and help with special projects (organizing, archiving church records).

MESSIAH MESSENGER EDITOR

Collect, arrange and edit articles for Messiah's printed monthly newsletter, the *Messenger*. Involves knowledge of MS Word, Publisher. Time commitment is 4-5 hours monthly (at home) and close coordination with office staff as deadlines near.

COMMUNITY MARKETING / PUBLICITY

Help in efforts that relate to MLC's annual advertising activities, such as mailers, chamber of commerce events and fairs.

BLOG / NEWSLETTER CONTRIBUTOR

Write short articles and take photos of MLC ministries and events. Training in WordPress provided.

IT / INFORMATION SYSTEMS

Assist church staff in implementing, upgrading or troubleshooting existing information technology systems including hardware, wireless routers, telephones and networked displays. Help administer web-based resources including web hosting services, mailing services, and church management & database systems.

SOCIAL MEDIA

Help MLC reach out through its social media channels (Facebook, Pinterest, Twitter and Insta-gram). Share MLC E-news content as posts, and events on Facebook.

GRAPHICS

Assist in creating flyers, posters and specialty print and web publications,

and special projects (logos, t-shirts, promotional items).

WEBSITE ADVANCED SUPPORT

Provide advanced backend technical assistance for MLC's public Wordpress website when issues or problems arise.

PHOTOGRAPHERS / AUDIO / VIDEO PRODUCTION ENGINEERS

Volunteers with knowledge in photography, audio, and video production editing. Work involves collecting media files and preparing them for delivery to the website, or assist in video production projects.

ELECTED AND APPOINTED POSITIONS

CONGREGATION COUNCIL MEMBERS

Elected members oversee the ministry and business of the congregation. Members of the Church Council are elected each year at the May Meeting. Terms of office run from June through May. Time Involved: Serves Two-year terms; monthly Council meetings, plus committee meetings as scheduled. Please see Messiah's Constitution for additional roles and responsibilities of elected and appointed council members.

PRESIDENT (Pastor Scott Peterson)

VICE-PRESIDENT (Elected)

Convene and preside at voting meetings of the congregation and Congregation Council. Other duties defined in Messiah's constitution. Time Involved: Serves for one year; attends Council meetings and other meetings as called.

TREASURER (Elected)

Record congregational general fund receipts and disbursements in accordance with proper accounting procedures. Provide monthly reports of receipts and disbursements to the Congregational Council. Provide annual report on receipts and disbursements to the congregation. Manage payments of operating expenses and payment on debt. Serves for one year, attends Council meetings and other meetings as called.

SECRETARY (Elected)

Attend monthly Congregation Council meetings, maintain an attendance roll, and record minutes. Record minutes of Congregation Meetings and record and maintain ballot results of elections. Other duties defined in Messiah's constitution. Serves for one year; attends Council meetings and other meetings as called.

NOMINATING COMMITTEE MEMBER (Elected)

Prepare a slate of candidates for the annual elections at the Congregation Meeting in May. One year term. Attends committee meetings.

AUDIT COMMITTEE MEMBER (Appointed)

Audit Committee members are appointed by the Council once a year to prepare an audit of the church's financial records, make recommendations, and produce a written report for the Annual Meeting. Financial or accounting expertise desirable

SYNOD ASSEMBLY DELEGATE (Appointed)

These delegates represent Messiah at the annual Synod Assembly meeting. Delegates are requested to present a report of the Assembly. Assembly is a 2 - 3 day conference normally paid for by the congregation. Training / orientation from Pastor Scott.

PERSONNEL COMMITTEE (Appointed)

Committee of appointed members who help guide and assist on hiring actions for the church as needs arise.

Contact: Gary Heideman

MESSIAH CHURCH COUNCIL 21-22

Executive Committee

President: Pastor Scott Peterson
scott@mlutheran.com

Vice President: Greg Kilby
vicepres@mlutheran.com

Treasurer: Rhonda Gaede
treasurer@mlutheran.com

Secretary: Stephanie Kokan
secretary@mlutheran.com

Council Representatives

Worship and Music: Rebbecca Alferink
worship_music_rep@mlutheran.com

Outreach: Andrew King
outreach_rep@mlutheran.com

Stewardship: Timothy Pitchko
stewardship_rep@mlutheran.com

Education and Youth: Chris Berry
education_rep@mlutheran.com

Fellowship: Debi Peterson
fellowship_rep@mlutheran.com

Property: William Rydbom
property_rep@mlutheran.com

Finance: Lee Smith
finance_rep@mlutheran.com

Youth Representative: Merritt Zesinger
youth_rep@mlutheran.com