

PURPOSE OF THE TRANSITION TEAM

The Purpose of the Transition Team is to LEAD the Congregation through the Interim Period by...

- moderating discussion pertaining to the developmental tasks of the interim period;
- encouraging the congregation to maintain the positive momentum in the ministry of the church;
- supporting and promoting the ongoing ministries/programs;
- assisting the congregation in dealing with any emerging issues;
- facilitating the grieving process;
- determining in partnership with the Interim Pastor, when the congregation is ready to begin its search for the Permanent Pastor.

SPECIFIC TASKS OF THE TRANSITION TEAM

- Function as the Eyes and Ears of the Congregation
- Process Dates and Guide the Time-line for the Transition Process
- Facilitate Opportunities for Congregational Members to Meet, Learn and Discuss the Transition Process
- Complete MLC's *Ministry Site Profile*
 - Gather Information Concerning the Congregation that will be Pertinent to the Call Process
 - Interpret the Information
 - Communicate the Information to the Congregation
- Assist the Interim Pastor in Completing the Transition Process

Person(s) on the Transition Team are known to the congregation to be trustworthy, open minded, discreet, works well with others, and does not have a personal agenda.