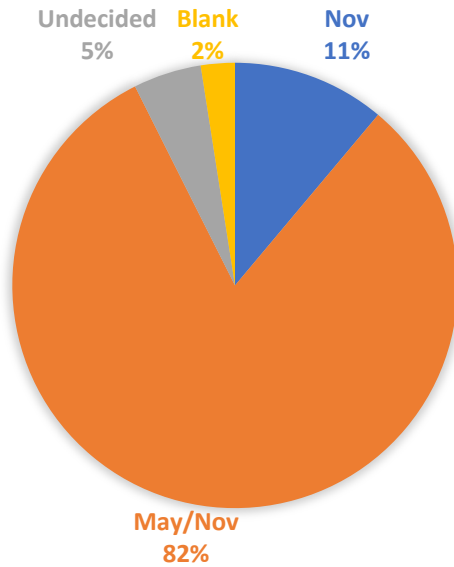
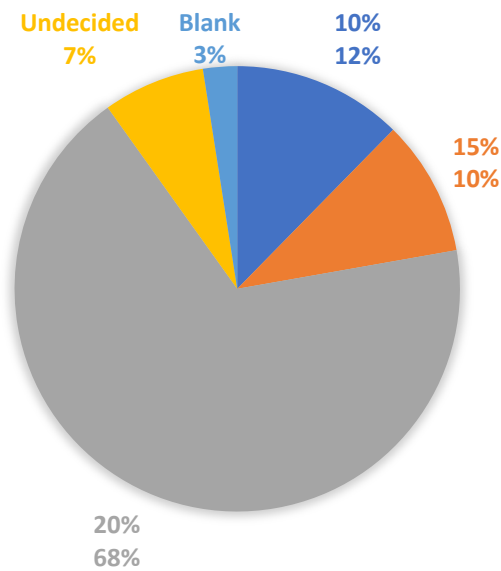


Constitution Survey Results
81 Surveys returned (28 electronic, 53 printed)
(Blank indicates no entry for that question.)

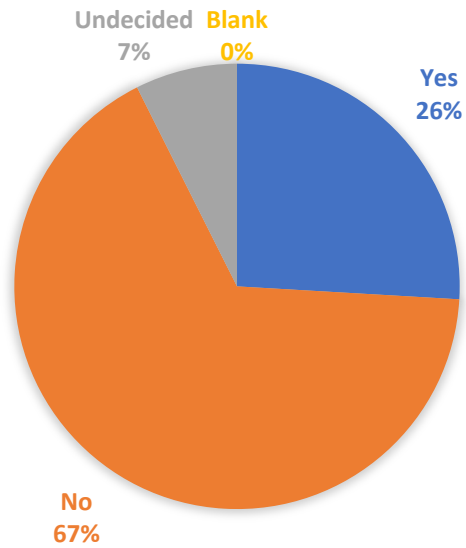
1. Should there be one or two congregational meetings per year?



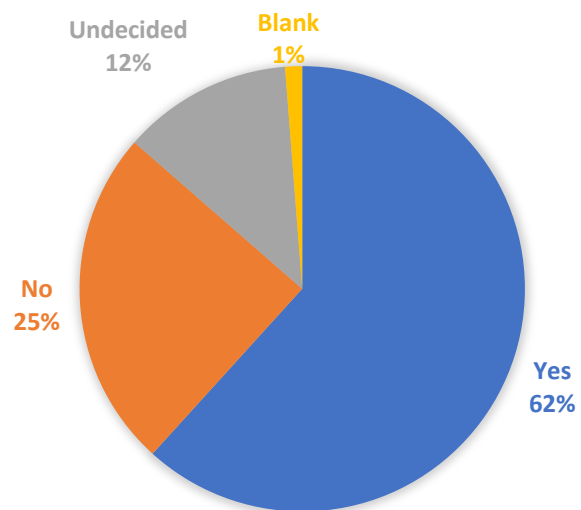
2. The quorum for a congregational meeting should be what percentage of voting members (10%, 15%, 20%, Undecided)?



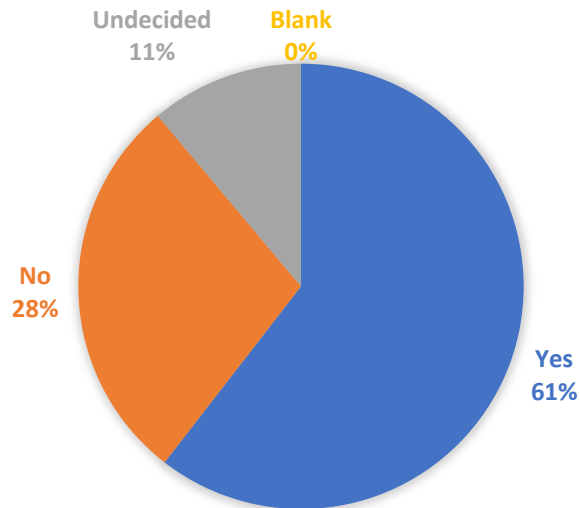
3. Should the Pastor be President of this Congregation?



4. Should the pastor be a *voting* member of all committees and boards of this congregation, except for the Audit Committee?



5. Should the president of this congregation be *a voting* member of all committees and boards of this congregation, except for the Audit Committee?



Comments on printed forms:

#1 On meetings:

- 1 Meeting in May
- Although we could do elections and budget in November and do a goal setting meeting in May. I like the idea of getting together twice.
- If one meeting should be in November with new Council starting in January.
- Yes 2, but they need to align with each purpose. Fiscal in Nov is ok, but maybe a little earlier for elections.
- Between services

#2 On quorum:

- I understand that more is better in a blanket statement, with 100% ideal. 20% is a challenge. The logic of more is better will resonate with people but this will restrict ability to act if for whatever reason we cannot make 20%.
- What is the ELCA norm? Last please note the question at bottom as this ability would help (absentee question). I anticipate this will be 20% as a vote
- 25%
- The more cong members involved the better. I feel 2 mtgs help the cong be involved. Lessening % to 10% would not encourage cong. involvement.

#3 Pastor as President

- Undecided and not overly concerned either way.
- At least on Executive Committee
- Undecided. Without knowing who the pastor will be. If Pastor Scott had not been President, Messiah Lutheran Church may not be here.

#4 Pastor *ex officio*

- If not, still should have a vote on council, and be a member of the nominating committee (w/ or w/out a vote) (depending on thoughts of all). Even without a vote would work as long as pastor is on the committee.
- Pastor should be voting member either as president or not as president of council.
- I am passionate that Pastor must be voting member of executive committee.
- Some (instead of "all" committees)

#5 President *ex officio*

- Council and Excom automatically, others only just like everyone else.
- If Pastor is not president, then this list should be shorter than ALL.
- Yes if #3 is no.
- If Pastor is president, yes.
- Only as a tie breaker.

Other:

- Was there consideration of allowing absentee ballots or voting on issues such that someone with a conflict could record a vote in advance and be included as a person in the quorum count?