

Ministry Site Profile Forms Reference sheet

The questions for Part 1 are:

1. What are you most excited about at Messiah (other than calling our next pastor)?
2. What do you cherish about worship at Messiah Lutheran Church? Why?
3. Why is Messiah here? What is our purpose?
4. What are Messiah's top three assets and resources?
5. What are Messiah's top three mission priorities?
6. List five areas that you would like to see our next pastor focus on in his/her first year at Messiah.
7. List five ways you will support and encourage our next pastor in his/her first year at Messiah.
8. Would you be in favor of adding additional ordained staff at Messiah in the next few years? Why, or why not?
9. In what ways do you see Messiah as a member of the ELCA at the national and synod level?
10. Please feel free to add any additional thoughts on areas not covered by these questions.



Part 1 MSP Questionnaire

Part 2: Ministry Site Characteristics: This section asks you to evaluate the characteristics of Messiah Lutheran Church. You may leave brief comments.



Part 2 MSP Survey

Ministry Site Characteristics

		AS A COMMUNITY					
		A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US		
We tend to be formal and programmatic.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to be informal and spontaneous.	<input type="checkbox"/>	
We have clearly defined goals and plans for our future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We have no stated goals or plans.	<input type="checkbox"/>	
We are racially and economically diverse.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are demographically homogeneous.	<input type="checkbox"/>	
		OUR LEADERSHIP STYLE					
We welcome ideas that are provoking and challenging.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We prefer ideas that are tried and true.	<input type="checkbox"/>	
We rely on our leaders for direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We rely on group decision-making.	<input type="checkbox"/>	
We have learned how to use conflict constructively.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We tend to perceive conflict as something destructive.	<input type="checkbox"/>	
		OUR PROGRAMMING					
Our facilities are often used by community groups.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Our facilities are only used for our activities.	<input type="checkbox"/>	
We train people to minister outside our walls.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We train people to minister inside our walls.	<input type="checkbox"/>	
We focus on ideas and beliefs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on skills and action.	<input type="checkbox"/>	
		OUR THEOLOGICAL PERSPECTIVE					
We are obviously Lutheran in identify and practice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are less obvious about our Lutheran heritage.	<input type="checkbox"/>	
We participate in synod and ELCA activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We are not very active in the synod and ELCA.	<input type="checkbox"/>	
We focus on Biblical studies and doctrine.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We focus on contemporary issues and topics.	<input type="checkbox"/>	

Pastoral Qualities: How much experience MLC's next pastor should have, what are MLC's ministry priorities for that pastor, and what five pastoral gifts for ministry are 'Top Priority' and which five are 'Very Helpful.' You may leave brief comments after each section.

Top Five Ministry Tasks

The five most critical tasks required in this position.

- | | | |
|---|--|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Building a Sense of Community | <input type="checkbox"/> Campus / Young Adult Ministry |
| <input type="checkbox"/> Chaplaincy | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Christian Education |
| <input type="checkbox"/> Communications/ Media | <input type="checkbox"/> Community Organizing | <input type="checkbox"/> Conflict Management |
| <input type="checkbox"/> Counseling/ Social Work | <input type="checkbox"/> Early Childhood Administration | <input type="checkbox"/> Ecumenical Work |
| <input type="checkbox"/> Evangelism/ Mission | <input type="checkbox"/> Financial Management | <input type="checkbox"/> Global Service |
| <input type="checkbox"/> Innovation / Creativity | <input type="checkbox"/> Interim Ministry | <input type="checkbox"/> Interpret Theology |
| <input type="checkbox"/> Inter-personal Climate | <input type="checkbox"/> Ministry in Crisis | <input type="checkbox"/> Ministry in Daily Life |
| <input type="checkbox"/> Ministry with Seniors | <input type="checkbox"/> Multicultural Ministry | <input type="checkbox"/> Music / Worship / Arts |
| <input type="checkbox"/> Outdoor/ Camping Ministry | <input type="checkbox"/> Parish Nurse / Health | <input type="checkbox"/> Participant in the Larger Church |
| <input type="checkbox"/> Pastoral Care and Visitation | <input type="checkbox"/> Preaching / Worship | <input type="checkbox"/> Public Policy / Advocacy |
| <input type="checkbox"/> Recruit and Equip Leaders | <input type="checkbox"/> Self Care / Family Life | <input type="checkbox"/> Small Group Ministry |
| <input type="checkbox"/> Social Ministry | <input type="checkbox"/> Spiritual Formation / Direction | <input type="checkbox"/> Stewardship |
| <input type="checkbox"/> Strategic Mission Planning | <input type="checkbox"/> Teaching | <input type="checkbox"/> Volunteer Coordination |
| <input type="checkbox"/> Youth and Family Ministry | | |

Top Priority		Very Helpful
<input type="checkbox"/>	Help people develop their spiritual life.	
<input type="checkbox"/>	Help people understand and act upon issues of social justice.	
<input type="checkbox"/>	Provide care and nurture.	
<input type="checkbox"/>	Be active in visitation of members and non-members.	
<input type="checkbox"/>	Be effective in working with children.	
<input type="checkbox"/>	Build a sense of community among the people with whom he/she works.	
<input type="checkbox"/>	Help others develop their leadership abilities and skills for ministry.	
<input type="checkbox"/>	Be an effective administrator.	
<input type="checkbox"/>	Be an effective communicator.	
<input type="checkbox"/>	Be an effective teacher.	
<input type="checkbox"/>	Encourage support of the Church's wider mission.	
<input type="checkbox"/>	Work regularly in the development of stewardship growth.	
<input type="checkbox"/>	Be active in ecumenical relationships.	
<input type="checkbox"/>	Be effective in working with youth.	
<input type="checkbox"/>	Organize people for community action.	
<input type="checkbox"/>	Be skilled in planning and leading programs.	
<input type="checkbox"/>	Have a strong commitment and loyalty to the Lutheran Church.	
<input type="checkbox"/>	Understand and interpret the mission of the Church from a global perspective.	
<input type="checkbox"/>	Deal effectively with conflict.	
<input type="checkbox"/>	Bring joy and good humor to relationships.	
<input type="checkbox"/>	Be able to share leadership and work in a team.	
<input type="checkbox"/>	Be creative and innovative about his or her tasks.	
<input type="checkbox"/>	Be able to use technology and media.	
<input type="checkbox"/>	Appreciate cultural diversity in language and customs.	
<input type="checkbox"/>	Have talents in the areas of music, arts and writing.	