



**May 23, 2023**

## **Position Announcement / Job Description**

### **Organist (15 hours per week)**

**Primary Responsibilities:** Accompany worship and rehearse

1. Accompany worship for all regular and special services.
2. Practice liturgy, hymns, prelude, offertory, postlude, and special music for each service of worship.
3. Accompany the Adult Choir, including rehearsals. Potentially accompany other groups as requested.
4. Play keyboard with the Contemporary Ensemble on the third Sunday each month, and attend the associated rehearsals.
5. If available, provide organ/piano music for funerals, memorial services, and weddings in the church when music is requested. An additional fee is paid by the event for these services.
6. If available, accompany concerts, dramas, plays, and other musically supported events scheduled by the congregation, or recruit a suitable replacement accompanist.

#### **Time off:**

1. 3 Sundays per year
2. 3 Other scheduled days per year

#### **Messiah will pay for:**

1. A suitable substitute for the allowed time off.
  - a. Any additional Sundays (beyond the 3 allowed Sundays off) or any additional other scheduled days (beyond the 3 allowed off) that require a substitute organist or pianist will be at the expense of the organist.
2. Membership fee for the American Guild of Organists
3. New music as approved by the worship committee or the Director of Music Ministries

**Supervision:** Reports to the Director of Music Ministries

#### **Qualifications:**

1. Demonstrated excellence in accompanying worship and playing solos on both piano and organ is preferred. Proficiency at either piano or organ is required.
2. Work as a team player with the Pastor, staff, musicians, committees, and congregants.
3. Capable of self-motivation and functioning without direct supervision.

4. A bachelor's degree in either music or music education is preferred.
5. Willing to improve knowledge and skills through coursework, private instruction, workshops, or professional associations. Continuing education funds may be used when available.
6. Remember at all times that you are a representative of Messiah Lutheran Church, reflecting a Christian attitude and behavior in dealings with the Pastor, congregation members, and the community.
7. A staff-level background check is required.

**To apply, please email resume\* and references to:**

Laurie Campbell,  
Personnel Committee Chair – Messiah Lutheran Church  
[personnel.committee@mlutheran.org](mailto:personnel.committee@mlutheran.org)

**Messiah Lutheran Church**

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*\*Qualified applicants should be prepared to demonstrate their proficiency on both the organ and the piano.*